DRIVER EMPLOYMENT APPLICATION

Orca Links Transportation LLC

Applicant Information

Full Legal Name:	
Date of Birth:	
Phone Number:	
Email Address:	
Home Address:	
City / State / ZIP:	

Position & Availability

Position Applied For:	Driver
Employment Desired:	■ Full-Time ■ Part-Time ■ On-Call / Substitute
Available Days:	■ Mon ■ Tue ■ Wed ■ Thu ■ Fri ■ Sat ■ Sun
Available Times:	■ Morning ■ Afternoon ■ Evening ■ Flexible
Earliest Start Date:	

Driver's License & Driving Information

Driver's License No.:	
State Issued:	
Expiration Date:	
License Class:	
Years Licensed:	
Reliable Transportation:	■ Yes ■ No
Valid driver's license?	■ Yes ■ No
License suspended/revoked?	■ Yes ■ No If yes, explain.
Moving violations/accidents?	■ Yes ■ No If yes, explain.
Willing to complete screening?	■ Yes ■ No
Explanation / Notes:	

Employment & Driving Experience

Most Recent Employer:	
Employer Phone:	
Job Title:	
Dates Employed:	
Reason for Leaving:	
Relevant Experience:	Describe driving, transportation, childcare, school, or related experience:

References

Reference 1:	Name: _____ Phone: _____ Relationship: _____
Reference 2:	Name: _____ Phone: _____ Relationship: _____

Safety & Position Requirements

Because this position may involve transporting children and families, applicants must be dependable, professional, safety-conscious, punctual, and able to follow company policies and transportation procedures. Employment may be contingent upon satisfactory completion of applicable background screening, motor vehicle record review, verification of driving credentials, and other lawful job-related requirements.

Perform essential duties?	■ Yes ■ No (with or without reasonable accommodation)
Follow all safety policies?	■ Yes ■ No

Applicant Certification & Authorization

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false or misleading information may disqualify me from consideration or may result in termination if discovered after employment. I authorize Orca Links Transportation LLC to verify information provided in this application and, where permitted by law and with any additional required authorization, to conduct job-related screening. I understand that submitting this application does not guarantee employment or create an employment contract.

Applicant Signature:	
Date:	

Please attach a copy of your driver's license and any requested supporting documents when submitting this application.

Administration Use Only

Reviewed By:	
Interview Date:	
MVR / Screening Status:	
Decision:	■ Approved ■ Pending ■ Not Selected
Notes:	